

2027 Dental & Vision Open Enrollment
Monday, Nov 16 to Wednesday, Nov 25

2027 DENTAL & VISION OPEN ENROLLMENT VIDEO will be available for LSS Benefit Eligible Staff to review on Lutheran Social Services Staff Info site beginning on Monday November 16, 2026. Benefit Eligible employees MUST complete 2027 Dental & Vision Open Enrollment paperwork for Dental & Vision Only– noting enroll or waive w/employee, employee + spouse, Employee + child(ren) or family level of coverage by the Open Enrollment deadline of Wednesday November 25, 2026.
Effective date for Dental &/or Vision coverage is January 1, 2027.
Additional information will be provided on Staff Info including 2026 – 2027 Updated Benefits Guide, Reliance Matrix Dental & Vision Highlight Sheets & Dental & Vision Enrollment Form.

During this 2027 Dental/Vision Open Enrollment is the time to make changes such as:

- add dental and/or vision insurance
- add or drop dependents on your dental or vision plan(s)
- drop dental/vision coverage you don't use or have decided you no longer need

Unfortunately, Delta Dental's 2027 quote would have resulted in a 68.48% dental benefit cost increase for our employees. Hence, we elected a new dental & vision carrier **Reliance Matrix.** Our NEW Reliance Matrix Dental Plan will result in a significantly smaller dental cost increase of 26.45% & NO cost increase for Vision. **Dental & Vision Insurance coverage** will be transitioning on January 1, 2027 to **Reliance Matrix** utilizing **Ameritas Classic (PPO) Network.**

Note: Voluntary Group Life with UNUM & Voluntary Individual Benefits with Aflac are not included within this Open Enrollment process.

ALL BENEFIT ELIGIBLE EMPLOYEES ARE REQUIRED TO COMPLETE 2027 DENTAL & VISION OPEN ENROLLMENT FORM. CURRENT BENEFITS ELECTIONS WILL NOT CARRY OVER. You MUST complete your new election form to have DENTAL and/or VISION benefits after January 1, 2027. Open Enrollment MUST be completed in full by Wednesday, November 25th deadline. You will not be able to make/change dental or vision open enrollment benefit elections after November 25th A video of LSS 2027 LSS Dental & Vision Open Enrollment will be available directly from LSS Staff Info Page>Home >Employee Benefits>2026-2027 Open Enrollment on November 16th For Open Enrollment assistance contact Carole Burgess at cburgess@lssnwo.org or 419 243-9178 ext 2003 or by contacting Denise Wagner in Human Resources at dwagner@luthmin.org or 419.592.6451 ext. 1205. Additional questions…Carole & Denise are both happy & available to assist you.

Reminder: Deadline to enroll is Wednesday, November 25, 2026.